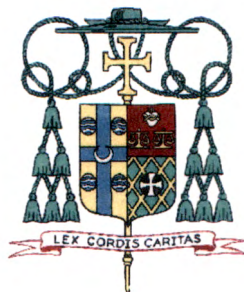


THOMAS IOANNES

Divina Miseratione et



Apostolicae Sedis Gratia

EPISCOPUS CAMPIFONTIS IN ILLINOIS

DECREE

COMPENSATION FOR PRIESTS

Following the recommendation of the Diocesan Finance Council, I establish this schedule of compensation for priests of the Diocese of Springfield in Illinois, beginning **July 1, 2020**:

BASE SALARY **\$ 1,305.01/month**
To this is to be added \$10/month for each year ordained, through the 30th year of ordination.

EXPENSE ALLOWANCE **\$1,334.88/month**
To this is to be added \$300/month for Pastors/Administrators for each additional parish or diocesan ministry.

To this is to be added \$150/month for Parochial Vicars for each additional parish they serve.

PROFESSIONAL ALLOWANCE **\$ 2,000/year**
To be reimbursed to the measure used, for books, periodicals, conventions, workshops, seminars, meetings, associated travel, counseling, etc.

MOVING EXPENSE **\$ 1,500**
To be reimbursed up to \$1,500.00 to the priest by the receiving parish.

***NOTE: Under the current tax law moving reimbursement (gross amount) must be reported on the W-2**

COMMISSION FOR PRIESTS BENEFITS	\$16,735.44/year
Plus Long Term Care (LTC)	<u>\$ 1,236.00/year</u>
Total Priest Retirement, Health and LTC	\$17,971.44/year

403(b) Retirement Plan

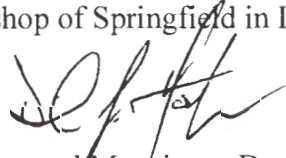
Each diocesan priest that is a member of the Commission for Priests Benefits is eligible to have their 403(b) contribution match \$.50 per dollar up to an annual match of \$1,000/year. This is handled through the diocese and reimbursed by the parish.

SUPPLY PRIESTS COMPENSATION

\$300 per month paid by parish receiving the service. If more than one priest serves in this capacity, the amount is to be divided evenly.



Most Reverend Thomas John Paprocki
Bishop of Springfield in Illinois



Reverend Monsignor David J. Hoefler
Vicar General

March 12, 2020
Springfield, Illinois